

## **Title: Small Animal Nutritionist / Nutrition Scientist**

### **Introduction**

Founded in 2015, Nom Nom is a well-funded pet health company, integrating pet nutrition, health information, and gut microbial metagenomics to develop precision and personalized veterinary care that will transform the lives of dogs and cats. Our current products include fresh, human-grade pet food made-to-order in house and shipped directly to customers across the country as well as a growing line of science-backed internally-formulated supplements.

We are expanding our existing team dedicated to Scientific and Nutritional Innovation and Personalization (SNIP), with a goal of advancing evidence-based approaches to nutritional interventions in dogs and cats through a personalized data-driven approach.

### **Job description**

We have an outstanding opportunity for a motivated and accomplished nutritionist or scientist to join the team with an emphasis on small animal nutrition. The successful candidate will be responsible for guiding nutrition protocols, assisting with new product formulation, contributing to the broader scientific mission, and communicating with internal and external stakeholders about the science of nutrition and the role it plays in pet health.

Broadly, you will focus on executing the nutritional vision of the company, which is founded on a principle of producing the highest quality pet foods available with an emphasis on scientifically valid and rigorously formulated products. This involves developing new areas for nutritional validation, working with the veterinarian-led FSQA team, contributing to the creation of new nutritional products under the direction of a board-certified veterinary nutritionist, assisting in the dissemination of scientific discovery, and envisioning a customer experience wherein product recommendations are personalized to the benefit of pets.

The successful candidate will join the current SNIP team which includes six other scientists with wide-ranging expertise all singularly focused on the goal of pushing the boundaries of pet nutrition. You should be able to relocate to Nashville within a reasonable timeframe but can expect a flexible work schedule and significant opportunities for advancement and for guiding the future direction of a supporting team. Candidates who are unable to relocate to Nashville but who could otherwise achieve the core objectives will be considered on an individual basis. You will collaborate across a rapidly-growing startup with dedicated colleagues. The position will be flexible to the experience and skills of the successful candidate, but the role requires independent execution of the primary responsibilities outlined below, significant internal drive, and a true passion for dog and cat nutrition.

### **Requirements**

- PhD in Nutrition with experience in small animal nutrition OR
- Credentials as a small animal veterinary nutritionist with diplomate status or eligibility in the American College of Veterinary Nutrition (DACVN) OR
- Masters degree in small animal nutrition and 5 years of relevant industry experience
- Familiarity with diet formulation and evaluation with particular emphasis on palatability, digestibility, and AAFCO nutrient profiles and feeding trial protocols
- Familiarity with scientific publication and a track record of successful contribution to published research

- Proven track record developing goals and strategies to produce nutritional innovation
- Working knowledge of food safety principles and testing (microbiological, shelf life, nutritional testing) or a willingness to learn in order to liaise with the FSQA team
- Intellectual curiosity, independent self-drive and enthusiasm about a challenging role helping to rapidly launch new food products and design world-class testing protocols on existing products
- Extremely organized, with impeccable attention to detail

## **Responsibilities**

Primary responsibilities include:

- Establish and manage new palatability, digestibility, and AAFCO feeding trials
- Refine product palatability through iterative testing on current and proposed products
- Assist the Chief Nutrition Officer in formulation of new products and liaise with the procurement team on evaluation of new world-class ingredients and sourcing
- Establish a testing database of candidate ingredients for formulation purposes
- Provide scientific support to the FSQA director as required and contribute to shelf life discussions

Secondary responsibilities include:

- Design, publish, and present clinical trials and other comprehensive assessments of product efficacy
- Collaborate with a world-class metagenomics team and develop familiarity with the use of the microbiome as a scientific tool
- Work with the innovation team on new product launches providing scientific insight and nutritional support
- Provide support for nutritional content generation intended for pet parents
- Assist in the validation of new dietary supplements, such as functional fibers, probiotics, and synbiotics
- Provide ideas and evidence for nutritional personalization and collaborate with teams dedicated to pet health broadly
- Working with PhD scientists and veterinary clinicians to investigate the intersection of nutrition and pet health
- Strive for constant innovation and disruption of established thought

## **What you'll receive**

- Competitive salary
- Excellent benefits including medical, dental, vision, life insurance, disability, commuter assistance
- 401k plan with company match
- A chance to work on cutting-edge science on rapidly-growing market trends important to consumers and to investors
- Flexibility to work from home in the greater Nashville area for many aspects of the function with minimal travel (<10% travel anticipated)
- Discount on NomNomNow food and products for your pet
- Regular team building events
- Unlimited vacation

Please send resume, cover letter, and a single paragraph pitch for a study with implications for a better scientific understanding of fresh diets to:  
[careers@nomnomnow.com](mailto:careers@nomnomnow.com)