TERMS OF REFERENCE
Monitoring and Evaluation Summer Fellow

CONTEXT:
Semilla Nueva collaborates with communities, NGOs and government agencies to develop and expand the use of naturally biofortified corn in Guatemala. We’re not trying to change what people have done for thousands of years, just improve upon it. Our work is funded through sale of seeds as well as support from grants, foundations, and donors.

ACTIVITIES AND RESPONSIBILITIES:
1. Work with the M&E Coordinator to analyze national datasets for ex-ante modeling and collected data on economics, program participation, and consumption
2. Support survey refinement and programming into KoBo Collect (an Open Data Kit platform)
3. Translate data into useful information for donor reports and relations
4. Collaborate on the refinement of a cohesive Monitoring, Evaluation, Accountability and Learning (MEAL) system for the organization
5. 80% of the position in-office, 20% in the field with partner farmers

EXPERIENCE AND COMPETENCIES:
● Demonstrated familiarity with statistical software packages (e.g. STATA, SAS, R, SPSS)
● Demonstrated skill and experience with quantitative survey research, including design, analysis, and report writing
● Demonstrated skill and experience utilizing both qualitative and quantitative evaluation methodologies
● Experience with ODK platforms for design and deployment of survey tools desirable
● Experience with geospatial data collection, analysis, and modeling desirable
● Demonstrated ability to think creatively and practically to improve MEAL a plus
● Demonstrated skill and experience with sampling methodologies a plus
● Interest in and familiarity with nutrition-sensitive agriculture programming a plus

LANGUAGE:
● Intermediate to Fluent Spanish required

OTHER:
A minimum commitment of eight to ten weeks is necessary, although additional time availability is desirable. Funding opportunities contingent on skill set and experience.

IF INTERESTED:
Please send a copy of your CV to Taylor Vail at taylorvail@semillanueva.org