



Assistant/Associate Professor, Tenure Track – Racism and Health

The Department of Health Sciences in the Bouvé College of Health Sciences at Northeastern University seeks a new **Assistant or Associate Professor of Health Sciences** whose scholarship addresses **Racism and Health**. Racism and race-based health inequities result in disparities in achievement of the highest attainable levels of health and well-being. Reducing racism in all its forms (e.g. structural, cultural, interpersonal, internalized and others) needs solutions grounded in theories and data gathering that get at the roots of discrimination and oppression. We seek a scholar who is making contributions to public health's responsibility to improve and protect the most marginalized populations and to characterize and measure racism and its impacts on the attainment of the highest levels of health and well-being.

Candidates will be expected to utilize data-driven and theory-based approaches, including advanced quantitative methods to illuminate disparities in both public health and health care, with attention to individual, community and societal levels. Opportunities for this faculty member to collaborate with scholars and/or affiliate across colleges are available in related disciplines at the John D. O'Bryant African American Institute, Institute of Race and Justice, the Health in Justice Action Lab and the Institute of Health Equity and Social Justice Research, among others. This faculty member will have opportunities to teach across the department's undergraduate and graduate programs in the areas of racial discrimination and health, health care systems and health inequities of vulnerable populations, both domestically and globally. This position and others being added across the university (see www.northeastern.edu/diversity) will greatly expand our capacity to teach and to conduct cutting edge research about the impacts of oppression and inequalities across the life span. The tenure home of this position is in the Department of Health Sciences, with likelihood of a joint appointment in another suitable department.

Qualifications and Position Expectations. Applicants must have a doctoral degree conferred no later than the starting date of the position (August 2021) in public health, epidemiology, quantitative sociology, psychology or a closely-related field. We seek candidates whose work reflects the importance of population diversity and who value different points of view in teaching and research collaborations. Candidates for the rank of Associate Professor should have a strong track record of scholarship commensurate with rank and teaching, including peer-reviewed publications and a demonstrated ability to secure external funding for research. All candidates must demonstrate commitment to teaching courses in race/ethnicity, social determinants of health, structural racism, critical race theory, discrimination, social justice and/or other related subjects.

To Apply, visit the website <https://careers.hrm.northeastern.edu/en-us/job/504113/assistantassociate-professor> and apply on-line. Please include a letter of interest, CV with names of 3 references, and statements on (1) teaching, (2) research, and (3) contributions to achieving a diverse and inclusive academic environment. For questions about the position, please contact Dr. Beth E. Molnar, Search Committee Chair, at b.molnar@northeastern.edu. Applications received by December 1st will receive full consideration.

About Northeastern University

Founded in 1898, **Northeastern University** is a global research university and the recognized leader in experience-driven lifelong learning. Our world-renowned experiential approach empowers our students, faculty, alumni, and partners to create impact far beyond the confines of discipline, degree, and campus. Our locations—in Boston; Charlotte, North Carolina; London; Portland, Maine; San Francisco; Seattle; Silicon Valley; Toronto; Vancouver; and the Massachusetts communities of Burlington and Nahant—are nodes in our growing global university system. Through this network, we expand opportunities for flexible, student-centered learning and collaborative, solutions-focused research.

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The President of Northeastern has expressly announced a call to action for the university to address systemic racism—especially anti-Black discrimination—and advance its commitment to diversity, equity, and inclusion. Practical steps include a commitment that across our campuses, incoming undergraduate students, master’s students, and doctoral students will fully reflect the relevant national racial diversity within five years. For example, the percentage of Black students in the United States will more than double at the undergraduate level over this time period. With respect to faculty, NU’s long-term goal is that the faculty should reflect the diversity of the societies we serve, with a specific intermediate goal to double the percentage of new faculty hires from underrepresented groups across all NU campuses within five years and to double the percentage of Black faculty hires in the United States over this period. In addition, NU is creating a new institute that will serve as the focal point for a larger university initiative related to racial justice and inequality, with this position being one of at least 10 new faculty positions to support this effort. To learn more about Northeastern University’s commitment and support of diversity and inclusion, please see www.northeastern.edu/diversity.

Northeastern University is situated on the Avenue of the Arts in Boston's historic Back Bay, four blocks from the Longwood Medical Area, encompassing Harvard Medical School, Children's Hospital Boston, Brigham & Women's Hospital, and Beth Israel Deaconess Medical Center, and eight blocks from the Boston Medical Center. Northeastern University has an enrollment of more than 17,000 undergraduate and 7,000 graduate students and approximately 4,300 faculty and staff. Situated in downtown Boston on a campus deemed an arboretum with its 1,400 trees representing 143 different species, it is one of the nation's most dynamic private educational institutions.

The **Bouvé College of Health Sciences** has over 200 faculty members, with approximately 2,000 undergraduate and 2,400 graduate students. It is the leading national model for education and research in the health, psychosocial and biomedical sciences and supports the University's missions both of educating students for a life of fulfillment and accomplishment and of creating and translating knowledge to meet global and societal needs. Aligned with Northeastern University’s commitment to interdisciplinary research and community engagement, we work collaboratively across University entities.

The **Department of Health Sciences** is an interdisciplinary department in the Bouvé College of Health Sciences, one of nine colleges at Northeastern University. We provide a world-class education in a broad range of public health and clinical careers that promote the health and well-being of individuals,

communities, and populations in culturally diverse contexts. We are committed to evidence-based research and research translation to eliminate health disparities. Our department is a unique, transdisciplinary setting that incorporates teaching, learning, and serving, in a rapidly evolving, multicultural environment that includes perspectives based on diversity by race, ethnicity, class, ability, language, gender, sexuality, age and nationality. The Department has over 40 faculty and offers a CEPH-accredited undergraduate program in Health Sciences, three masters programs (MS in Exercise Science, MS in Health Informatics, and CEPH-accredited Masters in Public Health), and two doctoral programs (PhDs in Population Health and Personal Health Informatics). The Department is home to approximately 600 undergraduate majors in the Health Science B.S. and 300 graduate students. It is playing a central role in expanding public health programs.

Additional Information

Northeastern University is an equal opportunity employer, seeking to recruit and support a broadly diverse community of faculty and staff. Northeastern values and celebrates diversity in all its forms and strives to foster an inclusive culture built on respect that affirms inter-group relations and builds cohesion.

All qualified applicants are encouraged to apply and will receive consideration for employment without regard to race, religion, color, national origin, age, sex, sexual orientation, disability status, or any other characteristic protected by applicable law.

Northeastern has identified health as one of three major University-wide interdisciplinary strategic initiatives, and the University is making a major investment in interdisciplinary health research with faculty hires in the last few years in data science and visualization (with a health data emphasis), environmental health, global health, health economics, health systems, health policy, personal health informatics, and population health.