Hourly Student/Temp Employee Pay Rate Guidance
FY22

<table>
<thead>
<tr>
<th>Hourly Pay Rate</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$18-21</td>
<td>$20-24</td>
<td>$21-26</td>
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</tbody>
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**Level 1 Examples**
Printing and colating packets for distribution
Scanning/organizing/preparing materials

**Level 2 Examples**
Communications: Social media and website, other dissemination of findings/info
Data collection
Data entry: transcription from paper to Excel or similar program, coding digital images
Data cleaning
Data analysis: basic statistics, case study with supervision
Verifying translation

**Level 3 Examples**
Case study writing for research
Video editing
Research reviews