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**Hourly Student/Temp Employee Pay Rate Guidance
FY22**

| Hourly Pay Rate | | |
|-----------------|---------|---------|
| Level 1 | Level 2 | Level 3 |
| \$18-21 | \$20-24 | \$21-26 |

Level 1 Examples

Printing and colating packets for distribution
Scanning/organizing/preparing materials

Level 2 Examples

Communications: Social media and website, other dissemination of findings/info
Data collection
Data entry: transcription from paper to Excel or similar program, coding digital images
Data cleaning
Data analysis: basic statistics, case study with supervision
Verifying translation

Level 3 Examples

Case study writing for research
Video editing
Research reviews